

**FEMINIST SOCIETY (FEMSOC) AT  
LUMS  
CONSTITUTION**

### **Article I: Organization Name**

The name of the organization shall be Feminist Society (FemSoc) at LUMS.

### **Article II: Purpose**

Feminist Society (FemSoc) at LUMS is a student society concerned with increasing awareness about women empowerment and feminism. The society seeks to deconstruct conventional gender roles through events including but not limited to interactive discussions and workshops.

### **Article III: Membership**

1. Membership in this organization shall be open to all students currently enrolled at Lahore University of Management Sciences, regardless of race, creed, sex, gender or physical disability.
2. The recruitment process will be two tiered: applicants will be interviewed on the basis of their written application; the final selection will depend on their performance in the interview.
3. Membership type will be active for all members.
4. Membership shall continue during vacation and recesses of Lahore University of Management Sciences until the student severs relations with the University either by graduation or otherwise.
5. Any member may resign at any time by filling a written resignation.
6. Membership will be terminated if a member:
  - i. Is on probation for two consecutive months;
  - ii. Is accused of being involved in activities against the principles and spirit of FemSoc;
  - iii. Has conducted himself/herself in a seriously offensive manner;
  - iv. Has gone against the rules and principles outlined in this constitution;
  - v. Is involved in any criminal activity (including embezzlement of funds);
  - vi. Is deceased.
7. To ensure a good work environment for every member and to maintain the cohesion of the General Body the Executive Council reserves the right to terminate membership of any member on the basis of a complaint by another member. This complaint may be filed on the basis of disciplinary issues, bullying, sexual harassment, cyber bullying etc. The Executive Council will take a vote on the issue and a simple majority will determine whether membership of the student in question will be terminated or not. The Executive Council is expected to gather full information before making a decision, truthfully and without bias. The Executive Council will present their findings and process to the society faculty Patron. After which the Patron will take a final decision.

The final decision to terminate the member lies with the Executive Council.

## **Article IV: Selection of Office Holders**

### Section 1: Elections

1. New officers shall be selected annually.
2. Potential leaders will submit a written application, which will be reviewed by the sitting Executive Council. Interviews will commence and new officers will be appointed by a two-thirds majority vote.
3. The selection rubric used by the Executive Council is as follows:
  - i. Written application;
  - ii. Plan for the coming year;
  - iii. Their performance and work in the society;
  - iv. Leadership qualities and skill set.
4. The term of office shall start in the first week of May.
5. New officers and outgoing officers shall observe a transitional period to be held at the end of the annual academic year.